



HIV POLICY

Reference Number:

SHE 4.4.2

Revision Number: 00

Date Revised: FEB 2019

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OBJECTIVES

The purpose of this policy clarity on Art Welding views and commitments with regards to HIV/AIDS and the comprehensive management of HIV positive employees and employees living with AIDS. The policy is also aimed at focusing on aspects of HIV/AIDS which, if not carefully addressed might negatively reflect on Art Welding as business and/or the well being of its employees.

SCOPE

The scope of this policy applies to all staff.

RESPONSIBLE PERSONS

All level of Management

All Employees

POLICY

Art Welding acknowledge the seriousness of the HIV/AIDS epidemic and seeks to minimize the social, economic and developmental consequences to the company and its employees through comprehensive, proactive HIV/AIDS workplace programs, therefore committing itself to providing leadership in implementing such programs. Art Welding is fully committed to protect its employees, create awareness, encourage behavior changes where necessary as well as ensure that all employees are treated with the necessary dignity, fairness and equality.

CHIEF EXECUTIVE OFFICER (16.1)
Andre Nel

1/02/2019

DATE