



PPE POLICY

Reference Number:

SHE 4.4.2

Revision Number: 00

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All employees will be provided the required PPE when they are hired and instructed on its proper use and care. Employees are responsible for keeping PPE in good working condition and notifying their supervisor if any PPE no longer meets safe standards. All PPE must meet regulations defined by the OHS Act of 1993, as well as standards specified by SABS.

The following provides a *guideline* to the requirements and use of PPE. A full listing of requirements can be found in the Occupational Health and Safety Act which is kept at the office.

PPE	Requirements	Used in these situations
Head protection	SABS approved hardhat. Free of cracks, dents or any other damage.	<ul style="list-style-type: none"> Used in any work area where there is a danger of head injury from falling, flying or thrown objects. Chin straps to be used when working from heights or in high winds.
Eye and face protection	Must fit properly and include side (dust) shields. Must be free from scratches, cracks or any other damages.	<ul style="list-style-type: none"> Safety eyewear must be worn in conditions that are likely to injure or irritate the eyes. Full face shields to be used during boiler making/chemicals operations. Welding helmets to be used during welding operations
Hearing protection	SABS approved ear plugs and/or ear muffs to be used. Signage's to be displayed in areas where the noise level exceeds 85 db.	<ul style="list-style-type: none"> Ear protection to be used whenever the noise level exceeds 85 db. Operations where 85 dB are exceeded includes: <ul style="list-style-type: none"> Hammering; Drilling; Forklift operations; etc.
Hand and body protection	Must be free of holes, cuts and other damages. Chemical resistant overalls to be replaced every 6 months.	<ul style="list-style-type: none"> Gloves must have good grip and free from penetration. Overalls must consist of long pants and jackets and must be chemical and fire-resistant overalls.
Safety footwear	Must be a slip free, leather boot with fitted steel cap.	<ul style="list-style-type: none"> Safety footwear must consider the following factors: <ul style="list-style-type: none"> Slippery and uneven surface, Crushing potential, Puncture hazards, and Electrical shock.

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